The mission of ALX:

To develop ethical and entrepreneurial Leaders

Founder : Fred Swaniker

Ted talks by Founder

when the constitution is strong what the leaders can do is limited whereas when the constitution is weak the leader can make the difference.

Concrete example the the president of us and their strong constitution( of the senate and cbn) will not allow the president to pass a bill anyhow

whereas in african, where the constitution is weak the leader can do as it please and pss any bill he wants

There are 3 generation of leaders in Africa

Generation 1 - are those that appears in 50s and 60s the likes of ( Kwame Nkrumah of Ghana and Julius Nyerere of Tanzania, - The legacy they left behind is that they brought independence to Africa and free us from colonialism.

Generation 2 - These people brought nothing and havoc to Africa, think of warfare, corruption, human right abuses: this is the stereotype of the typical African Leaders we think of. The likes of ( Mobutu Sese From Zaire, Sani Abacha from Nigeria)

Generation 3- The likes of the Paul Kagame, Late Nelson Mandela and the likes of the leaders in African today. They are not perfect but have stop and cleanse the mess of generation 2. They have stop the fighting and they can be called the stabilizer generation, The are accountable to the people and we are seeing African fastest growing economic region in the world. Best Leaders we have seen in the last 50 years.

Generation 4- They can advance the continent by doing two things

1. Prosperity: by creating prosperity to tackle poverty.\

Opportunity to create prosperity can be found almost everywhere.

By 2030 African will have more workforce than China then by 2050 it have more work force in the world.

1. To create our institution that will never be held by ransom again.

25 universty in African with 10,000 leaders at time

over the next 50 years 3million leaders for the continent.

What is the potential you have to transform Africa.

Creates Jobs and build our institution

Create Jobs and grow venture on the continent that will support the largest youth workforce in the world

I am generation 4

The importance of Reflection for Self improvement

Reflection is a way that we identify and understand our own values, emotions, mindsets, strengths and limitation

you need to know yourself, to be able to grow ourselves and track that growth over a period of time.

we will find out what

self awareness is-

what are my values

how reflection can helps us narrow in on our purpose

Think about what matters to as individual and answer honestly as you can

Reflection is a process of looking inward to better understand who you are. This is an ongoing process. it takes practice.

can you be your own observer - separating yourself from a situation and acting as you are a third party observing the issue

The ability to look at oneself critically, to say to one’s self, you were good in that

situation and you weren’t good in that situation, you could have been better at that situation.

Not a sense of filling i am at fault when things go wrong the hubris of thinking that I am right and the other person is wrong.

Reflection is the process. Self awareness is the result.

when you are self-aware you can check yourself, manage your emotions, and align your behaviour with your values. one of the way to develop greater self-awareness is reflective journaling

Answer this question daily -

what went well today?

one thing that i am thankful for is?

one thing that i learned today was?

My top priority for tomorrow is ?

Self awareness all comes down to understanding yourself and how you behave.

A big part of this identify your personal values.

Personal values:

This are guiding principles that influence my priority and how i see the world and how i choose to act. The best leaders use their personal values to make decisions in life. Guiding principle that motivate our actions and decision making and they are consistent over time.

They are my compass, that help make decisions and travela in a direction that leads to the future i want

Identify your personal values; this will influence the kind of Job you take , where to work and how to work

what are my personal values-

what values mean the most to you.

thing about time you are happy

who are you with

what are you doing

My personal valueas

Mastery

entreprenuership

community

Gain mastery over a skill or an art)( precisley programming)

train and create venture for those in my localtiy with using my mastery as result building a community of leaners that will replicate and achieve the desire intended

Mission statement:

The X that mark the spot, your why

it will likely change over time.

What is my why

the thing that get me up every morning

that wake me up before the alarm rings

why i am on the earth.

what is my mission - To raise disciple and populate the kingdom of God on the earth.

put in the hard work to figure it all out.

Mission statement forces you to think critically about your life and how you want to live it.

it acts as a guide to get where you want to go

it a reason for being

and it will likely change over time. it is expected to evolve over time as you do. though it may change , defining it right now will give you direction and get you on the right track toward your goals.

Thinking Like